



# TEXAS

## AUSTIN

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### Program Overview

Seven public school districts, the University of Texas (UT) System, and the Teacher Advancement Program (TAP) have formed a partnership to implement the UT-TIF program. The schools serve primarily low socioeconomic areas. On average, 67 percent of students in the districts are eligible for free or reduced-price lunch; more than 60 percent are Hispanic, with a high concentration having limited English proficiency. The partner districts—Hays Consolidated Independent School District (ISD), Manor ISD, Richardson ISD, Lancaster ISD, Ector County ISD, Hidalgo ISD, and Lytle ISD will implement the TAP reform model that provides differentiated compensation based on teachers' and principals' performance and classroom and school-level student academic achievement.

[View the complete TIF profile for the University of Texas System Teacher Incentive Fund Initiative](#)

### Program Information

- [Teacher Advancement Program Information](#)
- [Texas Teacher Advancement Program](#)
- [School Leadership Pilot Program](#)
- [District Awards for Teaching Excellence—Frequently Asked Questions](#)

### Select Articles and Reports

- *Dallas Morning News*. (June 25, 2007). [Teacher-Reward System Credited in Schools' Rise.](#)
- Solomon, L.C., White, J.T., Cohen, D., & Woo, D. (April 2007). [The Effectiveness of the Teacher Advancement Program.](#)
- *North Texas e-News*. (April 22, 2006). [Texas Teacher Advancement Program Expands to Six More Schools.](#)



## Related CECR Resources

- [Teacher Incentive Fund Grantee Summary Tool](#)
- [University of Texas System Teacher Incentive Fund Grantee Profile](#)
- Texas CECR TIF Grantee Profile: Texas Case Summary: [Texas State-Level Pay-for-Performance Programs— Overview and Discussion](#)